Te Pou and Early Intervention in Psychosis
Te Pou o te Whakaaro Nui

National centre of evidence based workforce development for the mental health, addiction and disability sectors in New Zealand.
Work in the EI space

- Team at Te Pou
- PRIMHD
- Leadership Day in 2016
- Loomio - its for you
- Work with NZEIPS and MOH on strategic plan development
- Orygen elearning modules
Orygen e-learning modules

• Survey results
  ◦ 20% response rate
  ◦ Feedback on the content was generally positive.
  ◦ The primary challenges to completion was a lack of time
  ◦ There was a general increase in knowledge/skills/understanding/awareness across all the modules.
• I am really enjoying what I am learning - it is making me passionate about this topic.

• I have done a presentation to my team on this topic (Co-occurring conditions in Early Psychosis: Borderline Personality disorder), using some of the material from the module, discussing specific case examples that our team have managed, and discussing issues that arose in the cases.
And the winner is....
Workforce planning & development

Getting it right

www.tepou.co.nz Evidence based workforce development
Workforce planning

FUTURE DIRECTIONS
Population health needs
Health inequalities
Demand for services
Efficient use of resources
Workforce demographics
New technology, models of care

WORKFORCE PLANNING
What services are needed in the future?

What does the workforce need to look like?

What does the current workforce look like?

Gaps
Workforce development

Workforce action plan covering the five domains of workforce development

Guiding principles
- People-centred
- Equitable
- Strategic
- Stakeholders
- Evidence-informed
- Whole-of-system
- Multi-level
- Sustainable
- Evaluated
Outcomes

Right number of people with the right skills in the right place at the right time with the right attitude doing the right work at the right cost with the right work output