

DHB mental health and addiction employees: Some planning and development challenges

Information updated for year ended 30 June 2017

Demand Supply

Growing population

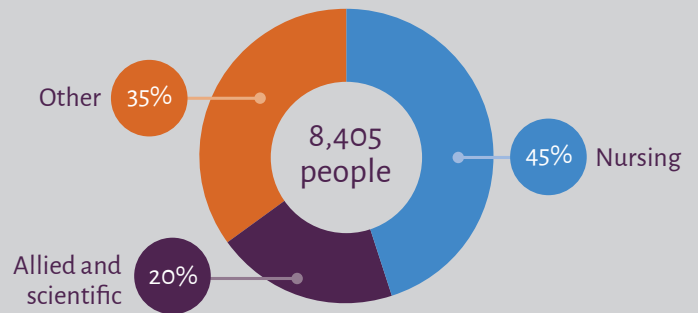


Changing health priorities

- People-powered
- Closer to home
- Value and high performance
- One team
- Smart system

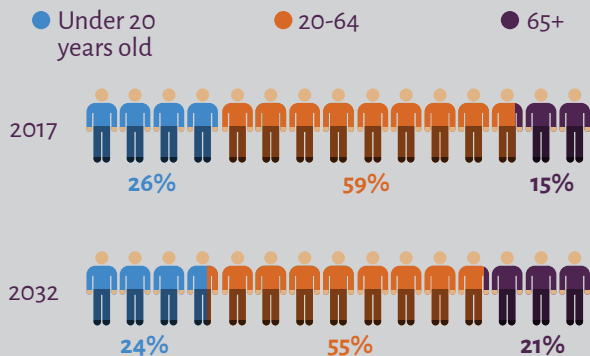
Source: Statistics NZ, *New Zealand health strategy 2016*

DHB MHA employees



Source: *DHB mental health and addiction employees: 2017 profile*

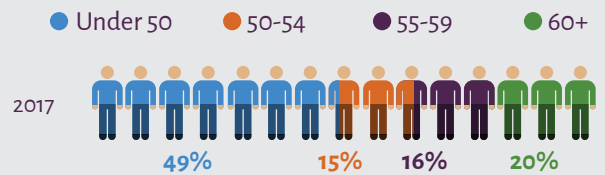
The population is ageing



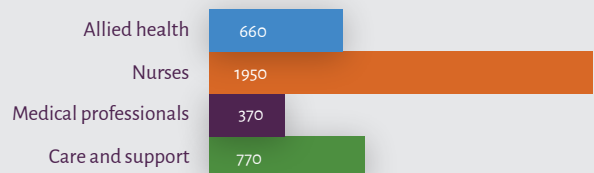
The number of people aged over 65 years will exceed one million by 2032.

Source: Statistics NZ

51% of current DHB MHA employees are over 50 years old

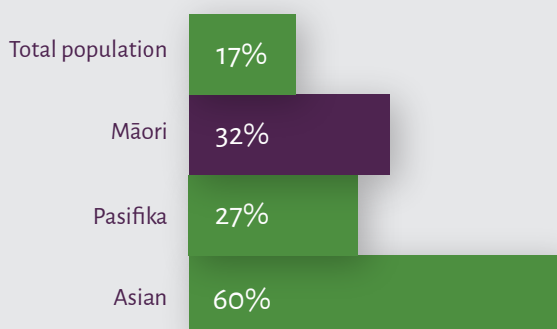


By 2032 over 4,300 employees will reach retirement age, including:



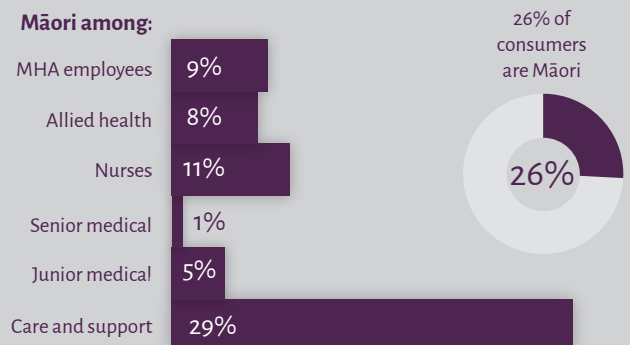
Source: *DHB mental health and addiction employees: 2017 profile*

Population growth to 2032 will vary by ethnic group



Source: Statistics NZ

Continued need to grow the Māori workforce



Source: PRIMHD (2017), *DHB mental health and addiction employees: 2017 profile*