

# Working with older people

## Mental health and addiction workforce development

### 10 priorities

#### Workforce development infrastructure

- Older people are a priority group
- Nationally consistent approach to services
- Older people and whānau advisors
- Primary prevention & early intervention strategy

#### Information, research and evaluation

- National mental health survey
- Model workforce supply and demand

#### Learning and development

- Build mental health and addiction capabilities

#### Recruitment and retention

- Build workforce capacity

#### Organisational development

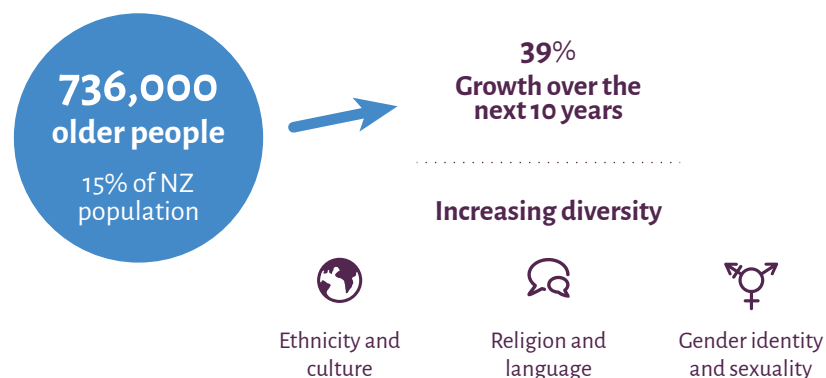
- Age-friendly cultures
- Leadership and networks

### Next steps

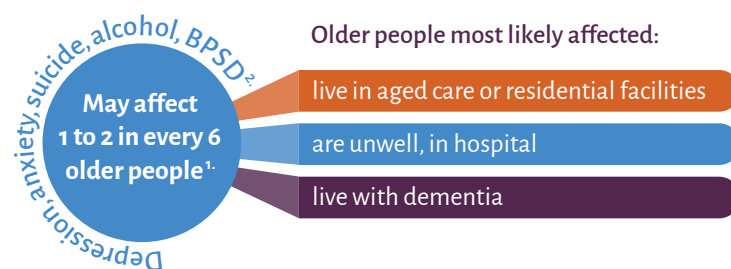
Produce a workforce development plan and co-design workforce development initiatives with key stakeholders

**Te Pou o te Whakaaro Nui**

### Older people (65+) in NZ population



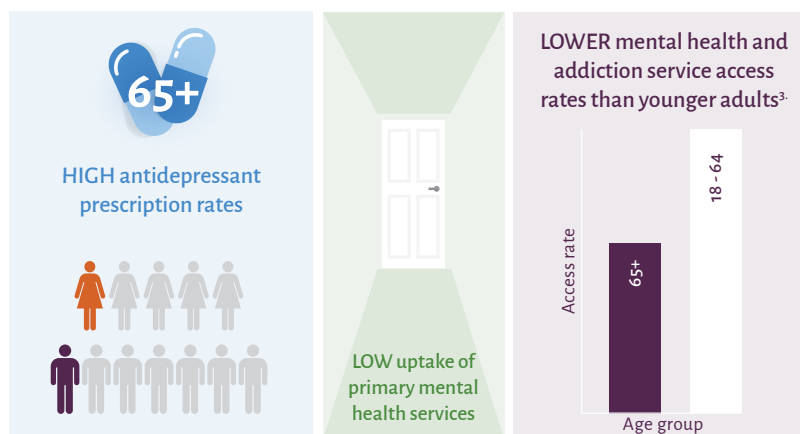
### Mental health and substance use problems



<sup>1</sup> Based on New Zealand and international prevalence literature, and NZ interRAI data

<sup>2</sup> BPSD = behavioural and psychological symptoms of dementia.

### Service use



<sup>3</sup> Based on Northern and Midland regions where reporting to PRIMHD is complete.

**3%**

of the mental health and addiction workforce is dedicated to older people (65+)

Older people accessing mental health and addiction services see:

