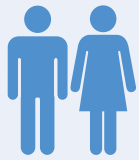


2019 DHB mental health and addiction employees' profile

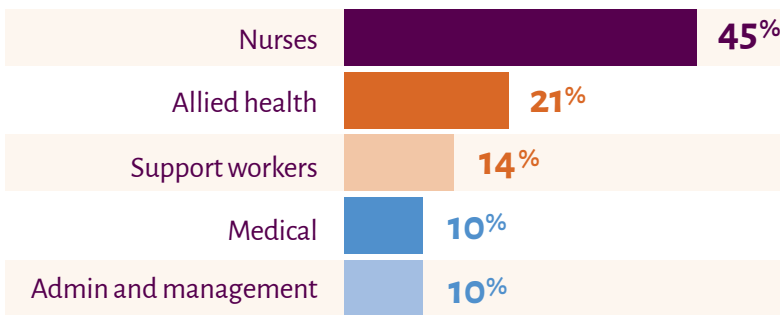


8,242 people
in **7,416** FTE positions



48 years
average age

Proportion of DHB employees



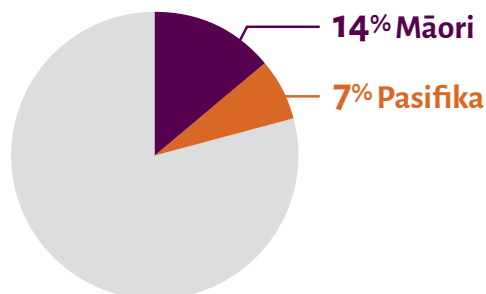
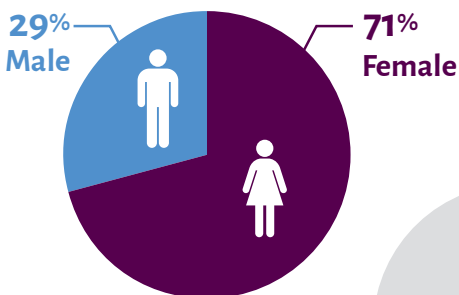
3% Addiction practitioners



9 years
average service



1 in 4
employed less than 2 years



12%
FTE turnover rate

Te Pou o te Whakaaro Nui

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Workforce development

needs to ensure:

- ▶ young employees are well supported
- ▶ workforce diversity continues to grow
- ▶ employee wellbeing is promoted

Change since 2018

More DHB employees:

- ▶ under 40 years old
- ▶ 65 years and older
- ▶ employed under 2 years